

# Military Gender Advisor Training


# Lesson 10



Groups' Presentation – Inner Development Goals
2

**10 minutes presentation by each group explaining:**

1. What they learned about the group's IDG during the training?
2. What were their observations during the training about this IDG? (specific examples)
3. How will this IDG help them in their future MGA work?
4. What tools would they suggest to improve their skills toward these IDGs?



+ Active listening

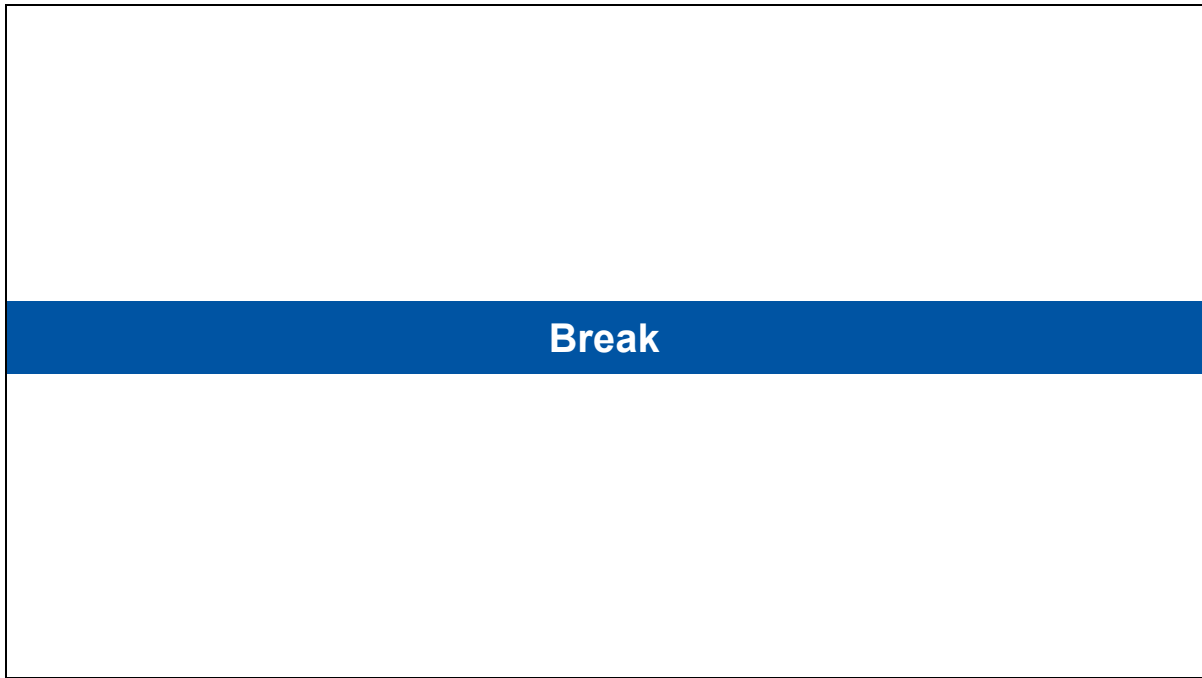
8.00 – 9.00

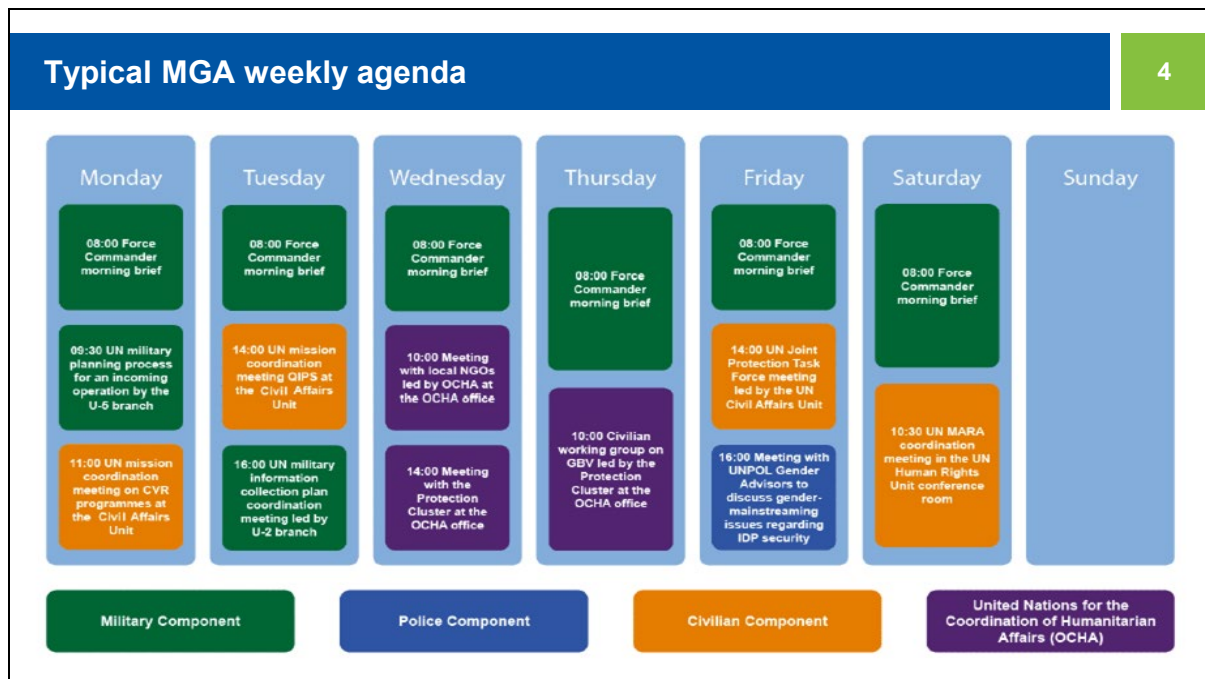
6 Groups presentation regarding their experience concerning the application of the Inner Development Goals during the week.

The same groups that experimented with a specific Inner Development Goal on Lesson 3.2 will make a presentation for 10 mins. Each presentation has to include the following elements:

- What did they learn on this specific IDG during the week?
- What are their observations during the week regarding this IDG? (specific examples observed during the weeks with shortcoming in the applications and good examples)
- How this IDG will help them in their future MGA work?
- Which tools they would like to suggest improving their skills toward this IDG?

10 mins presentation, 5 mins feedback per group for 6 groups





9.50 - 11.00

Review the MGA's agenda from the online course (5 minutes)

## Propose a monthly MGA meeting

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As a team, in 25 minutes, develop a **monthly** MGA Agenda taking into account the:

- MGA Term of References;
- Gender Military Strategy;
- UN partners identified during the week with whom it is worth collaborating closely;
- Required interactions between the MGA and the military contingent to conduct gender-responsive military operations and support to the implementation of the 4 pillars of the UNSCR 1325.

The Agenda needs to demonstrate the:

- Planning processes the MGA will support;
- Coordination mechanism in which the MGA will participate;
- Engagement that will be conducted with UN partners, international and local NGOs;
- Training that will be given to the MGFP, the military contingent and the Host Nation Security Forces (if applicable).

9.50 – 11.00

Split the group into 4 with the application Miro or session plan; ask each group to create a one-month agenda / work plan for an MGA in a mission (25 minutes)

→ We suggest using MIRO to create your monthly MGA agenda.

You will have 5 min to present your agenda. You will have to explain how you prioritise the MGA tasks in the Agenda

Ask each group to present their agenda in 5 min explaining how they prioritise their tasks and why they specifically value them (20 minutes)

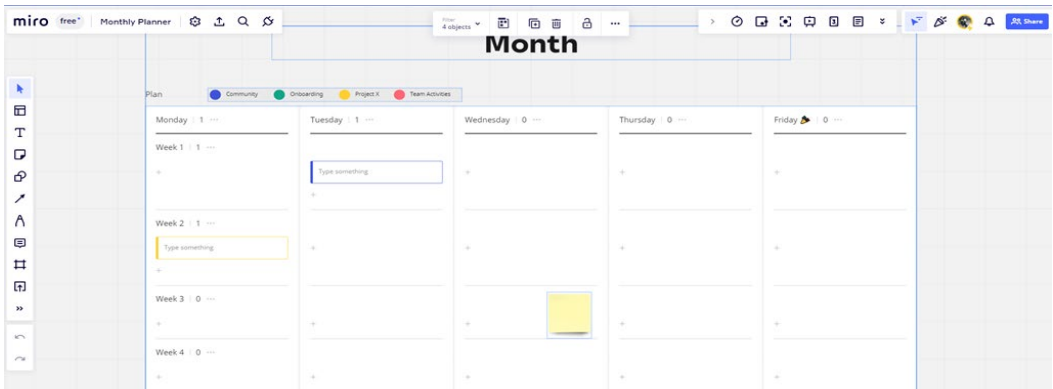
5 min feedback / group discussion after each presentation (20 minutes)

Slide 6

**Application Miro** 6

Application Miro: <https://miro.com/app/board/uXjVP08wdwM=/>

Login with your Google account or create a free account (each team can create their own monthly agenda and each team member can provide input at the same time from their phone or computer)



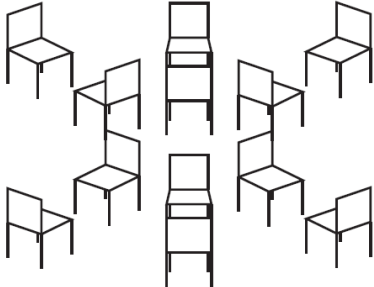
Take 2 minutes to show them how to use the application and help each participant to log in.

**Break**

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Margolis Wheel8

- **Team B** has 90 seconds to provide feedback to each member of **Team A** concerning the following:
  - The strength they observed during the week regarding their sense of responsibility, openness, integrity, authenticity and presence.
  - One skill they think they could improve is to be more efficient as an MGA.
  - **THE** quality they value the most about them and explain why.
  
- **Team A** is sitting in the inner circle and take note of the feedback received from **Team B** in their personal journal.



The diagram illustrates the Margolis Wheel setup. It consists of two concentric circles of chairs. The inner circle has 10 chairs, and the outer circle has 10 chairs. The chairs are arranged in two rows of five, with the outer row slightly offset from the inner row. This arrangement allows participants in the outer circle to face participants in the inner circle for providing feedback.

11.10 -12.30

For 90 seconds the outer circle gives feedback to the person in the inner circle regarding:

- The strength they observed during the week concerning the inner circle's sense of responsibility, openness, integrity, authenticity and presence.
- One skill they think they could improve to be more efficient as an MGA.
- THE quality they value the most about him/her/they and explain why.

After one round of the wheel the participants changeover between the outer and inner circle.

The inner circle participants note in their personal log the feedback and the proposed plan of action proposed by the outer circle.

At the end of the exercise, each participant takes 10 minutes to state in their personal log what they think about the feedback they received and identify three courses of actions they intend to adopt to improve their skills as an MGA.



**Exclusive:**  
The 100 most powerful women in the world 2021

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**Rankings**

This year's Forbes 100 Most Powerful Women in the World list includes 40 CEOs, 19 top politicians, an immunologist and, for the first time in over a decade, a new No. 1!

<https://www.forbes.com/sites/monicaforbes/2021/12/07/the-worlds-100-most-powerful-women-redefining-the-face-of-power-in-2021/?sh=2bf6ec6c5cc1>

December 7, 2021

5 min

Followed by:

- Lunch (1h),
- Assessment of the training (1h), and
- Closing ceremony (2h).